European Commission

Marie Skłodowska-Curie Actions
Staff Exchanges

Accelerate your innovation and career

How can you benefit from the Staff Exchanges action?

Research & Innovation Staff

Equipping researchers with new knowledge and skills through mobility and training:

- Transferable skills and competencies
- Employability and career prospects
- Opportunities for high impact publications and patents
- Networking and international exposure
- Training and mentoring

Organisations

Empowering organisations to connect and realise their research and innovation ideas:

- Gaining experience in the academic/ non-academic sector
- Building sustained international partnerships
- Ideas converted into products, processes and services
- Attracting top researchers in Europe and beyond
- Transfer of knowledge
- Innovating across disciplines
- Access to specialised research infrastructures

What is Staff Exchanges?

The action contributes to excellent research, boosting jobs, growth and investment by training researchers for new knowledge and skills. It fosters research cooperation across borders, sectors and disciplines.
The action encourages short-term international, interdisciplinary and inter-sectoral exchanges (secondments) of staff members involved in research and innovation activities of participating organisations. It aims to develop sustainable collaborative projects between different organisations from the academic and non-academic sectors (in particular SMEs), based in Europe and beyond.

Who can apply?

All organisations involved in research and innovation activities, academic and non-academic (e.g. SMEs or other business organisations, NGOs, museums, hospitals, etc.) are potential participants. A Staff Exchanges consortium consists of at least three independent participants in three different countries.

What does Staff Exchanges fund?

The action funds exchanges of research and innovation staff between academic and non-academic organisations and between EU Member States/Associated Countries and other organisations located in the rest of the world. Moreover, it can fund up to 1/3 interdisciplinary secondments within the same sector in EU Member States or Horizon Europe Associated Countries.
Research staff of any nationality and at any career stage can be seconded, including administrative, managerial or technical roles involved with the scientific tasks of the project.

- 75.5 million €/call on average
- ≤ 1.66 million €/project
- ≤ Four-year grant
- Unit costs = easy administration
- Covers staff mobility, research, networking, training management
- Special needs allowance available

What can you expect from Staff Exchanges?

Research and Innovation Staff Exchanges, the predecessor of Staff Exchanges under Horizon 2020:

- attracted the most international partnerships;
- acted as an innovation hub by inspiring new ideas of scientific, economic and societal value including patents, products and services;
- triggered global intersectoral networking & innovation;
- developed researcher's skills and careers;
- fostered long lasting collaborations.

How to apply?

Check the latest information and calendar on ongoing or forthcoming MSCA Staff Exchanges calls for proposals and submit your application before the deadline.
All funding information and procedures on how to apply are on the Funding and Tenders portal.

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